



The Cross Church

647 Old Georgia Highway 3, Camilla, GA 31730 229-330-CROSS (2767)

www.TheCrossChurchGA.Com

JOB DESCRIPTION

Title: Children's Pastor/Director	Position: Bi-vocational	Supervisor: Lead Pastor
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Purpose:

To serve the children (ages 0-12; Grades Nursery-5th) and their families in the church body through an effective Children's ministry. The ministry will include Worship, Prayer, Discipleship, Fellowship, Missions, and Outreach while serving as a spiritual leader and role model.

To serve as an Associate Pastor/Director who supports the leadership and vision of the Lead Pastor and contribute to all-church events, services, activities, missions/outreach and all other duties as assigned by the Lead Pastor.

Responsibilities:

- Attend and participate in staff meetings.
- Oversee, grow, and coordinate the church's Children's Ministry.
- Design, oversee, and examine curriculums for all Children's programs, events, and classes.
- Lead, disciple, and interact with elementary children to encourage their spiritual growth.
- Stay current with Children's ministry practices by reading, attending leadership and children conferences, etc.
- Develop and maintain positive relationships with children and their parents.
- Equip parents with resources that help them lead the spiritual development of their children.
- Recruit, train, and maintain volunteers who will serve the Children's ministry.
- Manage background checks for all Children's ministry volunteers.
- Develop and maintain an outreach plan into the local communities to establish positive relationships with the local students, schools, and organizations and increase growth in the Children's ministry and in the church.
- Develop and maintain a missions' program to support BGMC and the church missions' program.
- Develop and maintain children's leaders who will serve the Children's ministry, church, the local community, and missions' program.
- Attend District functions, meetings, Fun Arts, camps, and conferences.
- Effectively raise funds for Children's ministry, BGMC, camp, and conferences.
- Develop and submit annually the Children's ministry budget to the Lead Pastor and manage it effectively throughout the year.

Requirements:

- Evident relationship with the Lord Jesus Christ.
- In agreement with the 16 fundamental Truths of the Assemblies of God.
- Credentialed with the Assemblies of God in good standing preferred but not required.
- Previous Children's ministry experience preferred but not required.
- Proficient understanding of challenges and needs of children.

- Excellent organizational skills, computer skills, and proficiency with social media.
- Affinity and passion for children.
- Ability to lead by example in dress, attitude, finances, and all things becoming of a Christian.
- Available to work extended hours, evenings, over weekends, public holidays, and on short notices.
- Work with and follow the Lead Pastor to effectively run the church that honors and glorifies the Lord Jesus Christ and His church.

Expectations:

- Faithfully serve and persevere through challenges.
- Maintain positive communication with the Lead Pastor through open discussion, ministry updates, and reports.
- Meet with the Lead Pastor regularly for one-on-one mentoring and discipleship to receive encouragement, direction, support, and challenge in the ministry and personal life.
- Continue ministry and personal education and growth to maintain pastoral effectiveness.
- Attend worship services, prayer services, annual business meetings, and special meetings.
- Develop and submit a yearly Children’s ministry plan and budget proposal.
- Preach and teach on occasion by the request of the Lead Pastor.

Benefits:

- Financial bonus pending upon the growth of the Children’s ministry, church attendance, and church finances.
- Potential to become part time/full time position pending upon the growth of the Children’s ministry, church attendance, and church finances.
- Develop proven experience that will show the ability to grow a Children’s ministry and church in local communities.

Agreement:

Printed Name: _____

Start Date: _____

Signature: _____

Date: _____

Lead Pastor: _____

Date: _____