



# The Cross Church

647 Old Georgia Highway 3, Camilla, GA 31730 229-330-CROSS (2767)  
www.TheCrossChurchGA.Com

## JOB DESCRIPTION

<b>Title:</b> Worship Pastor/Leader	<b>Position:</b> Bi-vocational	<b>Supervisor:</b> Lead Pastor
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### Purpose:

To serve the church body through an effective worship ministry consisting of thanksgiving, praise, and adoration. The ministry will include leading and directing an effective and balanced music ministry; and leading and directing the church body into an authentic, mature worship experience, one that edifies and strengthens the believer and glorifies the Lord Jesus Christ. Equips and trains a team who will help serve every person at The Cross Church to have a personal and corporate encounter with God through the worship experience. To serve as a spiritual leader and role model.

To serve as an Associate Pastor/Leader who supports the leadership and vision of the Lead Pastor and contribute to all-church events, services, activities, missions/outreach and all other duties as assigned by the Lead Pastor.

### Responsibilities:

- Attend and participate in staff meetings.
- Oversee, grow, and coordinate the church's worship ministry.
- Coordinate all parts of the worship service and music for special programs.
- Research and prayerfully select appropriate music that is biblically and theologically sound for services and events.
- Stay current with worship ministry practices and music offerings by reading, attending leadership and worship conferences, etc.
- Maintain an appreciation for a variety of types of Christian music genres.
- Recruit, train, disciple, direct, and maintain teams for participation in the worship services including vocalists and band members.
- Recruit, train, and maintain media and sound booth teams.
- Maintain and manage all music equipment and instruments within the church.
- Develop and maintain an outreach plan into the local communities to establish positive relationships with individuals and the local organizations and increase growth in the worship ministry and in the church.
- Attend District functions, meetings, camps, and conferences.
- Develop and submit annually the worship ministry budget to the Lead Pastor and manage it effectively throughout the year.

### Requirements:

- Evident relationship with the Lord Jesus Christ.
- In agreement with the 16 fundamental Truths of the Assemblies of God.
- Credentialed with the Assemblies of God in good standing preferred but not required.
- Previous worship ministry experience preferred but not required.
- The ability to discern and follow the leading of the Holy Spirit and to lead and encourage the church body to follow into the presence of God during worship services.

- Exhibits a lifestyle of worship through thanksgiving, praise, adoration, giving, and serving.
- Excellent organizational skills, computer skills, and proficiency with social media.
- Affinity and passion for music and worship.
- Ability to lead by example in dress, attitude, finances, and all things becoming of a Christian.
- Available to work extended hours, evenings, over weekends, public holidays, and on short notices.
- Work with and follow the Lead Pastor to effectively run the church that honors and glorifies the Lord Jesus Christ and His church.

**Expectations:**

- Faithfully serve and persevere through challenges.
- Maintain positive communication with the Lead Pastor through open discussion, ministry updates and reports.
- Meet with the Lead Pastor regularly for one-on-one mentoring and discipleship to receive encouragement, direction, support, and challenge in the ministry and personal life.
- Continue ministry and personal education and growth to increase skill and effectiveness.
- Attend worship services, prayer services, annual business meetings, and special meetings.
- Develop and submit a yearly worship ministry plan and budget proposal.
- Preach and teach on occasion by the request of the Lead Pastor.

**Benefits:**

- Financial bonus pending upon the growth of the worship ministry, church attendance, and church finances.
- Potential to become part time/full time position pending upon the growth of the worship ministry, church attendance, and church finances.
- Develop proven experience that will show the ability to grow a worship ministry and church in local communities.

**Agreement:**

Printed Name: \_\_\_\_\_

Start Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Lead Pastor: \_\_\_\_\_

Date: \_\_\_\_\_