

Job Title: Children's Pastor  
Organization: The Assembly at Augusta  
Location: Augusta, Georgia  
Reports to: The Lead Pastor  
Type: Full Time

#### Job Summary:

The Assembly at Augusta is on the lookout for an enthusiastic and dedicated Children's Pastor to join our vibrant and expanding church community. We're seeking someone with a genuine passion for children, a firm commitment to nurturing their faith, and the creative prowess to build an exciting and contemporary children's ministry program. The Children's Pastor is a crucial part of fostering the spiritual growth and development of children ranging from preschool to 5th grade.

#### Reporting Structure:

The Children's Pastor will directly report to and operate under the guidance of the Lead Pastor. This position is an integral part of the pastoral team and is expected to align with the vision and directives set forth by the Lead Pastor. Regular communication, collaboration, and adherence to the Lead Pastor's oversight are essential in ensuring the success and cohesion of the children's ministry within the broader church framework.

#### Staff Meeting Attendance:

The Children's Pastor is required to actively participate in all regularly scheduled staff meetings. These meetings are essential for ensuring cohesive team dynamics, aligning ministry efforts, and facilitating open communication among staff members. Attendance at these meetings is crucial for staying informed about church-wide initiatives, sharing updates on the children's ministry, and engaging in collaborative planning and decision-making processes.

#### Responsibilities:

##### 1. Spiritual Leadership:

- Provide spiritual guidance and support to children, aiding them in cultivating a personal and meaningful relationship with Jesus Christ.
- Spearhead engaging, age-appropriate worship services, Bible studies, and activities tailored to capture the imaginations of our young members.

## 2. Ministry Program Development:

- Innovate and implement a dynamic children's ministry program in sync with the church's mission and values.
- Curate or create age-specific curriculum/materials for Sundays, midweek kid's ministry, and special events like VBS, Christmas, and Easter programs.
- Collaborate with other church ministries to seamlessly integrate children into the broader church community. Additionally, champion and participate in summer camps with the kids.

## 3. Volunteer Recruitment and Training:

- Attract, train, and empower volunteers to contribute to various facets of the children's ministry.
- Foster a positive and encouraging atmosphere that enables volunteers to thrive and evolve in their roles.

## 4. Pastoral Care:

- Extend pastoral care and support to children and their families during challenging times.
- Cultivate strong relationships with children and parents, fostering a sense of belonging and community within the church.

## 5. Safety and Compliance:

- Uphold the safety and well-being of all children by implementing and enforcing cutting-edge child protection policies and procedures.
- Ensure a clean and secure environment within the children's ministry area.

## 6. Communication:

- Keep parents and guardians in the loop about upcoming events, curriculum, and opportunities for involvement.

## 7. Outreach and Evangelism:

- Devise innovative strategies to connect with families in the community, extending warm invitations for participation in the children's ministry.
- Organize special events and activities designed to captivate children from the neighboring areas.

## Qualifications:

- A profound personal faith in Jesus Christ and a dedication to leading a Christ-centered life.
- Completion of 2 years of ministry school (preferred).
- Experience in children's ministry or a comparable role.
- Exceptional communication and interpersonal skills, especially in relating to children and their families.
- Ability to craft engaging and age-appropriate teaching materials.
- Proficiency in organizing and managing volunteers.
- Knowledgeable about child safety and protection protocols.
- A genuine heart for the spiritual growth and development of children.
- Must be in agreement with our core beliefs.

<https://ag.org/Beliefs/Statement-of-Fundamental-Truths>

Salary and Benefits: Will be determined by level of experience, education and qualifications.

## How to Apply:

Interested candidates should submit a resume, cover letter, and references to [pastorblanier@gmail.com](mailto:pastorblanier@gmail.com) Please put "Children's Pastor Resume" in the subject line.

Note: This job description is intended to provide a general overview of the responsibilities and requirements for the position of Children's Pastor at The Assembly at Augusta. It may be adjusted or modified as necessary to meet the evolving needs of the ministry and church community.